

The Twinsburg City School District Board of Education met in Regular session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, immediately following the Organizational Meeting. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:19 p.m.

COMMUNICATIONS

1. Board President's Report—Thanked Board Colleagues for nominating him and welcomed Mrs. Travis to the role as Vice President. Mr. Felber thanked staff members for their work during the flooding incident at Dodge School Building.
2. Superintendent's Report—Thanked John Sommers for his dedication to his job and his recognition of the flooding issue at Dodge School Building on Christmas Day. She also thanked numerous staff members for their work at Dodge too. Mrs. Powers then gave a brief update of the Dodge building situation, apologized to parents that were affected by the closing of Dodge for an extra day and reemphasized the importance of the Tiger Legacy Project.
3. Committee Reports

Mrs. Davis motioned and Mr. Curtis seconded to adopt resolutions 23-033 to 23-036

23-033 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Regular Board Meetings of November 16, 2022 and December 14, 2022; as sent to the Board under separate cover.

23-034 Financial Reports

That the Twinsburg Board of Education accepts the following Financial Reports for the month of November 2022; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investment Portfolio Review; as sent to the Board under separate cover.

23-035 November Expenditures

That the Twinsburg Board of Education approves all expenditures for the month of November 2022, as reflected in the above named reports.

23-036 Ohio HB444 Amends Ohio Revised Code 3.061

That the Twinsburg Board of Education approves the purchase of an insurance policy covering employee faithful performance of duty/dishonesty in lieu of or in addition to a surety bond for the Board Members, Treasurer, Superintendent, and Business Manager as Passed by the 133rd General Assembly in December 2020, amending Ohio Revised Code Section 3.061.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

Mrs. Travis motioned and Mrs. Davis seconded to adopt resolutions 23-037 to 23-040.

23-037 Employment, Certificated

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-1

**Certificated Staff Recommendations
January 4, 2023**

CONTRACTS					
Name	Position	Building(s)	Rate	Effective	Notes
Bower, Abigail	Intervention Specialist	Bissell	MA Step 0	1/04/2023	One-Year Limited Contract; prorated for the 2022-2023 school year; pending licensure (Mild/Moderate) from the Ohio Department of Education
Fosnight, Jennifer	Teacher	Dodge	\$33.07/hr.	2022/2023	Home Instructor for one (1) student; not to exceed twenty (20) hours total
Looymans, Kelly	ASL Teacher	THS	\$28.50/hr.	2022/2023	THS Field Experience Coordinator; up to thirty-five (35) hours; per timesheet; General Fund expenditure
Zenz, Missy	Teacher	Wilcox	\$28.50/hr.	2022/2023	LETRS training; up to thirty (30) hours; per timesheet; Title 2A expense

Minutes of Regular Meeting

January 4, 2023

LEAVE OF ABSENCE					
Name	Position	Building(s)	Effective	Days	Notes
Houston, Donna	Teacher	THS	1/25/2023 - 3/22/2023	40 days	FMLA concurrent with sick leave; correction to 12/14/2022 agenda
Zsoldos, David	Teacher	THS	5/25/2023 & 5/26/2023	2 days	Unpaid Leave per MOU with the TEA

Exhibit H-1

23-038 Employment, Classified

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-2

**Classified Staff Recommendations
January 4, 2023**

CONTRACTS					
Name	Position	Building(s)	Rate	Effective	Notes
Goetz, Thomas	AV Technical Student Worker	District	\$11.50/hr.	1/04/2023 - 7/31/2023	Hours to be determined by the Business Manager
Morris, Nicholas	Bus Driver	Transportation	Step 1 \$19.91/hr.	1/04/2023	191-day contract, prorated for the 2022/2023 school year; 5.5 hours per day; replacing Julia Wiggins who previously resigned
Sablack, Nicole	Media Assistant	Dodge	Hourly Rate	12/28/2022	Two (2) hours to assist with Media Center inventory

RESIGNATIONS/TERMINATIONS

Name	Position	Building(s)	Effective	Notes
Basch, Deborah	Bus Attendant	Transportation	5/31/2023	Retirement - 10.5 years of service to the District

Minutes of Regular Meeting

January 4, 2023

Jones, Carl	Bus Driver	Transportation	1/05/2023	Resignation – 7 years of service to the District
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SUBSTITUTES

Name	Classification	Effective	Hourly Rate	Notes
Mehta, Sukhleen	Media Assistant	1/1/2023	\$11.00/hr.	

Exhibit H-2

23-039 Employment, Supplemental Contracts

RESOLVE that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

**Extracurricular Contracts
January 4, 2023**

EXTRACURRICULAR					
Name	Contract	Building(s)	Effective	% of Base	Notes
Brindley, Liz	PLC Leader – 4 th Grade Reading	Dodge	2022/2023	1.00%	
Bush, Amanda	PLC Leader – 5 th Grade Reading	Dodge	2022/2023	1.00%	
Cardaman, Kate	PLC Leader – 5 th Grade Reading	Dodge	2022/2023	1.00%	
Crevda, Nick	Track – Girls Assistant Coach	THS	2022/2023	0.77%	
Etcher, Abby	PLC Leader – 5 th Grade Math	Dodge	2022/2023	1.00%	
Houston, Donna	Graduation Advisor	THS	2022/2023	3.00%	
Houston, Donna	Senior Experience Advisor	THS	2022/2023	2.75%	
Magnes, Angela	PLC Leader – 4 th Grade Math	Dodge	2022/2023	1.00%	
Markulis, Jamee	PLC Leader – 6 th Grade Reading	Dodge	2022/2023	1.00%	
Palmer, Christine	PLC Leader – 4 th Grade Reading	Dodge	2022/2023	1.00%	
Polasky, Michael	PLC Leader – 6 th Grade Math	Dodge	2022/2023	1.00%	
Resnick, Tom	5 th Grade Band Director	Dodge	2022/2023	2.75%	
Schmauch, Lisa	PLC Leader – 6 th Grade Reading	Dodge	2022/2023	1.00%	

Exhibit H-3

23-040 Employment, Pupil Activity Contracts

That the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-4

**Pupil Activity Contracts
January 4, 2023**

EXTRACURRICULAR					
Name	Contract	Building(s)	Effective	% of Base	Notes
Johnson, Tania	Blue Diamonds Advisor	THS	2022/2023	1.75%	80 total hours; retroactive for the 2022/2023 school year; adjustment to hours previously approved on December 14, 2022 based upon increase in minimum wage, effective January 1, 2023.

See EXHIBIT H-4

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

Mrs. Travis motioned and Mr. Curtis seconded to adopt resolutions 23-041 to 23-049.

23-041 Donation - Vishakha Deshpande

That the Twinsburg Board of Education accepts a donation of \$1,500.00 from Vishakha Deshpande, 3101 Mathers Way, Twinsburg, Ohio, 44087 to be used for the George G. Dodge Intermediate School science program; per the attached Exhibit.

See EXHIBIT I-1

23-042 Donation - RDP Sports Plus, Inc.

That the Twinsburg Board of Education accepts a donation of \$108.00 from RDP Sports Plus, Inc., 9261 Ravenna Road, Suite B8, Twinsburg, OH 44087 to the Twinsburg High School Class of 2023; per the attached Exhibit.

See EXHIBIT I-2

23-043 Optional Tuition-Free Education, BOE Policy 5111

That the Twinsburg Board of Education approves Twinsburg High School Senior Brenden Roch to exercise BOE Policy #5111/Optional Tuition-Free Education (F) and remain a Twinsburg High School student through the end of the 2022/2023 school year.

Minutes of Regular Meeting

January 4, 2023

23-044 Overnight/Extended Student Trip – Show Choir Trip to Chicago

That the Twinsburg Board of Education approves a Proposal for an Overnight/Extended Student Trip for Great Expectations Show Choir group to travel to Chicago, Illinois on March 24, 2023 and return on March 26, 2023 in order to participate in a show choir workshop and to perform a public concert at the Museum of Science and History. The trip will be paid for in part by the students (\$150.00 each) with the remainder being paid by the Twinsburg Vocal Music Boosters; as sent to the Board under separate cover.

23-045 Student Placement Agreement - Bryant & Stratton College

That the Twinsburg Board of Education approves a Cooperating Internship Site Agreement between Bryant & Stratton College and the Twinsburg City School District, effective January 2023, to place Occupational Therapy Assistant students in our District for fieldwork experience; as sent to the Board under separate cover.

23-046 Second Reading of New Board of Education Policy

That the Twinsburg Board of Education approves the second reading of the new Board of Education Policy as noted below:

5330.03 New Policy Procurement and Use of Asthma Inhalers in Emergency Situations

23-047 Acknowledgement of District Support Organization

That the Twinsburg Board of Education, in accordance with Board Policy 9211, acknowledge the Twinsburg Band Boosters and Twinsburg Schools Foundation as a District Support Organization.

23-048 Revised Academic Calendar, 2023/2024 School Year

That the Twinsburg Board of Education approves the Revised Academic Calendar for the 2023/2024 School Year; per the attached Exhibit.

See EXHIBIT I-8

23-049 Minimum Wage Increase, Effective January 1, 2023

That the Twinsburg Board of Education approves the increase in the Minimum Wage to \$10.10 per hour, effective January 1, 2023, as defined by the Ohio Department of Commerce.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motions approved.*

23-050 Resolution Authorizing Required Third Grade English Language Arts Assessments in Paper Format for the 2023/2024 School Year

Mrs. Davis motioned and Mrs. Crawford seconded WHEREAS Ohio Revised Code Section 3301.0711, as amended by Senate Bill 216 enacted by the 132nd Ohio General Assembly, authorized a school district to administer third grade English Language Arts or Mathematics, or both, in a paper format in any given school year; and

WHEREAS it is the desire of the Twinsburg Board of Education for its grade three students to take the English Language Arts assessment in said paper format; and

BE IT FURTHER RESOLVED that if any student whose individualized education program or plan developed under Section 504 of the "Rehabilitation Act of 1973," 87 Stat. 355, 29 U.D.C. 794, as amended, specified that taking the assessment in an online format is an appropriate accommodation for the student, then that student may take the assessment in an online format; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized and directed to submit a copy of this resolution to the Ohio Department of Education in accordance with Ohio Revised Code Section 3301.0711.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

23-051 Approval of New Board of Education Policy

Mrs. Crawford motioned and Mrs. Travis seconded the Twinsburg Board of Education approves the new Board of Education Policy 5330.03 as noted in I-6.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

Mr. Curtis motioned and Mrs. Davis seconded to adopt resolutions 23-052 to 23-053.

23-052 Educational Service Center of Northeast Ohio – Payment for Services

That the Twinsburg Board of Education approves the payment to the Educational Service Center of Northeast Ohio for Psychologist services provided for conducting/writing summer preschool evaluations during the summer of 2022, June 1 through July 1, 2022. Total for services is \$8,004.91 and is a General Fund account expense.

23-053 Educational Service Center of Northeast Ohio – Audiology Services

That the Twinsburg Board of Education approves an additional twenty (20) hours of Audiology Services through the Educational Service Center of Northeast Ohio. The additional hours are based on student needs, both IEP and 504 students. The cost is \$111 per hour for a total of \$2,220.00. This is a General Fund account expense.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, and Mr. Felber
Abstain: Mrs. Travis
The Board President declared the motions approved.*

During Miscellaneous Discussions Mrs. Davis thanked all in attendance of the Board meeting. Mrs. Travis asked parents to encourage their high schools age students to continue their arts and music

Minutes of Regular Meeting

January 4, 2023

programs they started at earlier age. Mr. Curtis thanked all staff who came in on Christmas and worked on minimizing damages caused by water leakage inside Dodge Intermediate school building. Mrs. Crawford informed about her involvement in preparing for Black History event at the high school on February 7th, 2023. She asked those interested in contributing to the success of the celebration to reach out to her.

23-054 EXECUTIVE SESSION

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 7:50 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A) and to review negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

23-055 RECONVENE/ROLL CALL

Mr. Curtis motioned and Mrs. Travis seconded to reconvene the Board of Education Meeting at 9:24 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved.*

23-056 ADJOURNMENT

Mrs. Travis motioned and Mrs. Crawford seconded to adjourn the Board of Education Meeting at 9:24 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis
The Board President declared the motion approved and meeting adjourned.*

Board President

Treasurer